



HOTLINE

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JUNE 2002

ANNUAL MEETING & CONVENTION



The Plumbing & Mechanical Association annual meeting and convention is being held once again at the beautiful Ponte Vedra Inn & Club at Ponte Vedra

Beach, Florida. PVIC has proven to be a favorite location for PMA members since our first visit in 1998. At press time, nearly 150 were registered to attend the convention, the largest turn out ever! Whether it is your first PMA convention at the Inn & Club or your third time around, you will experience a blend of old world charm and modern luxury. Enjoy the superb facilities, including the \$50 million in renovations completed in 2001. The main Inn building now adds 21 luxury guest rooms and suites to PVIC's beachfront rooms.

In addition to challenging educational sessions Friday and Saturday, convention attendees will not want to miss the address by Georgia Secretary of State Cathy Cox. The Secretary of State's office includes the State Construction Licensing Board, of which the state plumbing board is a part.



Quality networking events include the golf tournament Friday afternoon, the Industry Reception with table top exhibits Friday evening, and the Saturday President's banquet.

PMA's "Tap In" Finale' Recognizes Volunteers, Long Term and New Members

To celebrate the success of the inaugural "Tap In" Tour & Campaign and to kick off the Association's Long Term Member Recognition program, PMA hosted a special evening at the Northlake Radisson in May.

With more than one hundred members in attendance, the dinner meeting sponsored by Geberit Manufacturing was an enthusiastic event topped off with a presentation presented by Plumbing & Mechanical magazine's founding and current editor, Jim Olsztynski.



The program was opened by PMA President Tommy Carroll, K & R Mechanical, and then turned it over to PMA's head cheerleader and First Vice President Van Cheeves, Forest Park Plumbing. With unsurpassed enthusiasm, Van shared the success of this year's "Tap In" Tour & Campaign. During the five month program PMA and a dedicated group of volunteers

Membership Chair Van Cheeves not only cheered everyone on during the campaign, he led the way in enthusiasm and number of members sponsored.

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Industry Members Step Up to Support the Industry & the PMA Convention

The Plumbing & Mechanical Association of Georgia sincerely appreciates its Industry Members who help make our annual meeting and convention so successful. The following companies have generously sponsored your annual convention.

A special thanks to the Noland Company, sponsor of the prestigious President's Banquet on Saturday evening, along with co-sponsors American Standard and Ruud Water Heaters.



American Standard



Geberit

Grundfos Pumps

Hughes Supply

Apex Supply/State Industries

Bradford White Corp.

Oatey SCS

Charlotte Pipe & Foundry

Devore & Johnson

PDI

A.O. Smith Water Heaters

Parnell-Martin Co., LLC

Fulton Plumbing, Htg., A/C

Boggs Supply

Continued from page 1...

- * Produced and hosted 25 area meetings in five areas of the state, including the creation of a Central Georgia Area meeting and the conversion of Atlanta Metro to the NW Metro Area of PMA.
- * Invited 688 decision makers to participate.
- * Hosted more than 400 attendees
- * Provided nearly 300 continuing education credits to attendees
- * Welcomed 40 new members to the PMA membership!

PMA Kicks Off Long Term Member Recognition Program

The primary objective that led to the creation of the Tour & Campaign idea was to attract new members, but one of its greatest successes was its ability to involve a greater number of PMA long term members. In recognition of their support, PMA designed a new membership certificate that now shows the number of years a company has been a continuous supporter. Each member company was provided with their new certificate and members who were celebrating 5, 10, 15, 20 or more years of support were recognized.



Membership Retention Chairman, George Raburn, announced the beginning of the Long Term Member Recognition program and the new membership certificate



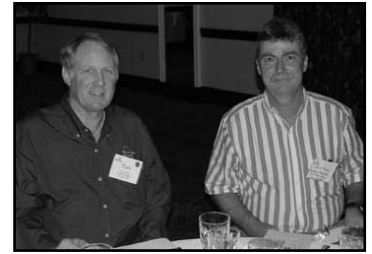
Special recognition was given to companies who have been continuous supporters for more than twenty years!

PMA Welcomes 2001-2002 New Members

New Contractor Members

Action Plumbing
American Mechanical
Brannon Plumbing Service
Central Plumbing & Electric
Childs Plumbing & Heating
D. E. W. Plumbing
Eagle Plumbing
Greene Plumbing & Heating
Harvey's Plumbing & Irrigation
Jeff Allgood & Co.
M. O. Seckinger Co.
Mainline Plumbing
Morrow Plumbing
Nelson Plumbing

Nolan Hyde Plumbing
Northpoint Plumbing & Tile
Pell Plumbing
Scott's Plumbing
Southern Plumbing Services
T & E Plumbing & Drain Svc.
Valley Mechanical
Wade Plumbing
White's Plumbing.
Whitlock Plumbing Services
Wyco Plumbing



Sliding in on the final day of the campaign, PMA welcomed Chris Posey of Southern Plumbing Services (right) when he arrived with his membership application.

New Industry Members

American Valve
Applied Technical Services (ATS)
Bill Heard Chevrolet
Delta Sales Company
Fouts Brothers Isuzu-GMC-UD
Georgia Pacific
Marietta Pontiac Buick GMC
McNamara Isuzu Commercial Truck Ctr.
Northside Tool Rental
PlumbMaster
PSI - Plumbing Sales, Inc.
Riverside Ford
Snapper Industrial Products
Wolverine Brass
W. R. Bristow

Congratulations to the Winners of the Tap In Recruitment Campaign

With the efforts of the following members PMA welcomed 40 new members during the 2001-2002 Tap In Campaign!



First Place Recruiter

Van Cheeves

Forest Park Plumbing

Top Five Recruiters

George Raburn

Raburn & Raburn

Chip Greene

Greene & Associates

Harry Byus

Commercial Truck & Van Equipment Sales

Danny Richardson

Richardson Plumbing

Special thanks to these members who also sponsored members during the Tap In Campaign

Ted Zurn, Zurn Plumbing
Charles Weatherby, Professional Plumbing
Jerome Sabol, Plumb Works
Stan Hunt, Stan Hunt & Associates
Steve McElhannon, S & S Plumbing
Gordon Hamrick, Plumb-It, Co.
Wade Frame, Wade Plumbing

South Metro & NW Metro Areas Win Area Trophies

During the Tour & Campaign, the PMA Areas competed for the bragging rights of the new Area trophies. South Metro won the trophy for Most Members Sponsored and NW Metro took the trophy for highest percentage of attendance growth. Area Chairmen were on hand to accept the honors!



The 2001-2002 "Tap In" Tour & Campaign was definitely a team effort! Membership Advisory members and volunteers in every area helped make the meeting organized and well attended. Thanks to those who volunteered to make it happen!

Membership Advisory

Stan Hunt, Stan Hunt & Associates
Mike MacFarlane, Noland
George Raburn, Raburn & Raburn
Danny Rickardson, Richardson Plumbing
Joe Welsh, Cotton & Welsh
Van Cheeves, Forest Park Plumbing

Area Volunteers

Harry Byus, Commercial Truck & Van Equipment
Tommy Carroll, K & R Mechanical
Tripp Carroll, K & R Mechanical
Chuck Carson, Carson Plumbing
Johnny Cole, Cotton & Welsh
George DeLucia, Lowden & Associates
Jonas Endreson, Ferguson Enterprises
Harry Harrington, Stasco Mechanical
Earl Lively, LECO Enterprises
Tammy Marques, American Standard
Todd Mueninick, Todd's Plumbing
Chris Starr, Sydney Pyles Plumbing

PMA thanks the Area Chairman who provided leadership for the 25 Area Meetings conducted during the Tour!



Chip Greene - Greene & Associates, *Central Georgia Area Chairman.* **Ned Wiggins** - Keever Plumbing, *NE Metro Area Chairman.* **Tom Dalton** - Keever Plumbing, *NE Metro Area Co-Chairman.* **Jerome Sabol** - Plumb Works, *NW Metro Area Chairman.* **Charles Weatherby** - Professional Plumbing, *South Metro Area Chairman.* **Gary Armour** - Armour Plumbing, *NGAPHCC President.*

Tap In Finale' Program Sponsor

Geberit Manufacturing



Area Meeting Program Speakers



Evaluating Material Costs
Sammy Rawlins
DeVore & Johnson

Business Continuation Planning
Carlos Smith
Federated Insurance

Current Plumbing Codes
Ron Hicks

Getting & Keeping Good Employees
Sheila Lowden
Lowden & Associates

Wage & Hour Issues
Rob Sumner
Sumner & Associates

Area Meeting Tour Sponsors



Commercial Truck & Van Equipment Sales

Grundfos Pumps

Pulley & Associates

Repcos Sales

Stan Hunt & Associates

PLUMBINGPROS.COM

The PMA web site has a new, improved address. The new internet address is easier for members and consumers to use. In addition to all the information available on the site for members, PMA has added a search feature that consumers can use to find a plumbing contractor. The search is now in operation; it can be used to search for a contractor by the city where the contractor is located. We will soon be asking members to provide PMA a description of the area where the member is available to work in such a way that will allow consumers to locate a contractor by zip code.



WATER HEATER STANDARDS

We have been asked for input on the following issues affecting installation of water heaters. Now is the time to state your preferences -- before we start having problems on the job. This survey is from Rheem. Survey responses should be sent to mporter@rheem.com.

In 1987, to promote energy efficiency and conservation, Congress passed the National Appliance Energy Conservation Act (NAECA), which mandates that manufacturers make use of readily available technologies in building appliances to make them 10 to 30% more efficient than previous models. This act set minimum energy efficiency requirements for many appliances including water heaters. Recently, these standards were increased (NAECA II). And by January 2004, new minimum energy efficiency standards must be met.

The impact to the water heater industry is that the dimensions of water heaters will increase due to the inclusion of more insulation as well as other feature changes. Rheem would like to know how these dimension changes are going to affect the use of water heaters. As we discussed, there may be some applications that are

critical with regard to space limitations. And especially in the water heater replacement market, there may arise complications where a water heater with larger dimensions will not fit into the space occupied by the original water heater.

PMA members are asked to respond to these questions:

- * What do you think would be the impact of changes in the dimensions of current water heaters?
- * How do homebuilders decide how much space to allow for the installation of a water heater?
- * What about multifamily dwellings such as apartments or condominium complexes; would they be affected more and are they more critical with regard to space allowed for water heaters?
- * What about installations in attics? Do you think there's enough space to get a larger dimension replacement water heater through an attic access?
- * We feel that we can meet NAECA II standards by increasing the height of water heaters by no more than 2 1/2 inches and the diameter by no more than 3 inches. Would these increases be detrimental to the replacement market?
- * If you had to choose between an increase in height and an increase in width (diameter), which would you prefer?
- * If we increase the height of the water heater jacket to allow for more insulation on top of the existing tank, we will probably need to install extensions to the tank to allow for piping connections since the standard connections will be recessed into the top of the heater. Is there a preference on the part of homebuilders or installers for this extension?
- * Are there parts of the country where space for water heaters is more critical than other parts?
- * Are there any other factors that you feel need to be addressed?

GARY ARMOUR NAMED SMALL BUSINESS PERSON OF THE YEAR

by Doris Whiten

PMA member Gary Armour of Athens was named Small Business Person of the Year during a March awards luncheon at the Athens Area Chamber of Commerce's annual Business Expo 2002 at the Classic Center in downtown Athens. Armour owns four businesses in Athens: Armour Plumbing & Well Services, Rapid Rooter Sewer & Drain Service, Peachstate Portables and Armour Industrial Services. He was recognized for operating successful and innovative small businesses. In December and February he did a couple of radio broadcast talk shows (WNGC Athens). People called in and asked plumbing questions and septic drain questions, etc. He encouraged consumers to use a licensed plumbing contractor. He and his wife, Renee, live in Madison County along with their bulldog, Huga. Renee works in the business with Gary and is right there by his side helping and giving her full support.

PHCC NATIONAL ASSOCIATION CONVENTION

Entrepreneur or Technician?

As the keynote speaker of the Oct. 29-Nov. 2, 2002, Plumbing-Heating-Cooling Contractors-National Association's annual convention, Michael Gerber will share his thoughts on how owners can overcome this problem and start thinking and acting more like an entrepreneur. Gerber is the author of the bestseller "The E-Myth: Why Most Small Businesses Don't Work and What to do About It." His message is based on the belief that most business owners understand the technical work of the businesses, but don't understand how to run a successful business that does the technical work.

"The technician who starts a business looking for independence builds the business around his or her own personal skills, and immediately goes to work," Gerber says. "By anybody's definition, that not a business but a job. The entrepreneur, on the other hand, creates a business that works successfully without the entrepreneur."

"The fact is that most people who start a business of their own aren't entrepreneurs. They're technicians suffering from an entrepreneurial seizure. That's a real problem."

-Michael Gerber

The E-Myth point of view stresses commitment to personal growth and the realization that a business owner's purpose in life can be realized through his or her business. It is designed to empower business owners to gain more freedom, more money, more time and more life.

Gerber will present his address on Wednesday morning, Oct. 30, 2002, prior to PHCC's annual business meeting at the Sheraton Centre Toronto. For more information about the PHCC convention and ISH North America trade show, call (800)533-7694, or go to www.phccweb.org <<http://www.phccweb.org>>.

DEATH TAX REPEAL

By Lake Coulson, PHCC National Association

A June 12 vote in the U.S. Senate to make the repeal of the death tax permanent failed, 54-44. Rules of the Senate required that in order to make death tax repeal permanent, 60 votes were required.

Two Republicans (Helms and Crapo) were unavailable for the vote, which would have brought the number to 56, but still 4 votes short. Two Republicans (Chafee and McCain) voted against "permanency". Senators that were believed to be "gettable" included, Feinstein (D-CA), Breaux (D-LA), Carnahan (D-MO), Johnson (D-S.D.), Murray (D-WA), Torricelli (D-N.J.). All voted against repeal, but the real surprises were the "nay" votes from Sens. Feinstein, Johnson, and Carnahan. Johnson and Carnahan are both in extremely tight re-election races. Georgia Senators Miller and Cleland vote in favor of repeal.

It is unclear what the next step might be. Intelligence around town suggests that new budget numbers come out in October which may sway into the permanent repeal column those Senators questioning how repeal could be made permanent during questionable economic times. Perhaps if there is a silver lining in all of this is that we have repeal of the death tax - its just not permanent.

"Death is hard enough without having it taxed."

- Senator Christopher Bond
keynote speaker at 2002
PHCC legislative conference.

SWAIN RECOGNIZED BY CEFGA

At this year's annual Builder's Ball, Ken Swain was awarded the Visionary Builder Instructor of the Year award. Ken is an employee of Plumb Works, and teaches plumbing for the CEFGA/PMA plumbing apprenticeship program. When asked why Ken works all day in the plumbing industry and then steps into the classroom in the evening, he said "A number of people helped me as I was learning the plumbing trade and being an instructor provides me a way to give back and help the students have a better life that the plumbing trade can certainly provide."

Ken is the embodiment of an industry professional. He realizes that our industry can survive only if we properly prepare our successors. Ken is certainly doing his part in preparing for the future of the plumbing industry.

Please join us in congratulating Ken Swain on this much deserved recognition.

(Pictured L to R: Michael Thurmond, Commissioner of Georgia Department of Labor; Ken Swain, Plumb Works; Paul Trotti, Winter Construction & Builders Ball Chair)



VICA CONTEST

The Vocational Industrial Clubs of America (VICA) held its 2002 state contests on April 26 at Gwinnett Technical College (GTC) and Maxwell High School. Once again the Plumbing Apprenticeship Program (PAP) which is sponsored by the Plumbing Mechanical Association (PMA) & the Construction Education Foundation of GA (CEFGA) along with the Mechanical Trades Institute (MTI) from Local 72 sponsored the Plumbing Contest.

Cary Mandeville, an instructor with PAP, served as the chairperson. Judges were **Jerome Sabol** with Plumb Works, Inc., **Jonathan Byrd** with Encompass, **Levon Bates** with Local 72 and **Bob Henderson** with Local 72. Levon and Bob are also instructors at the MTI. There were 13 contestants who were the winners from regional contests around the state.

Thanks go to **Marc White**, instructor, and **Roy Rucks**, principal, at Maxwell HS for help with material and platforms. The Mechanical Trades Institute provided prizes for first, second, and third place. The students had 3 hours to take a written test, rough-in the drain system for a half bath, and set a toilet. Their performance was judged on layout, installation, safety, and cleanup.

WOMEN'S AUXILIARY

Plumbing and Mechanical Association

SCHOLARSHIP COMMITTEE REPORT SUBMITTED BY CECELIA HAMRICK

COMMITTEE MEMBERS:

**CECELIA HAMRICK, 16 YEARS; BETTY PARROTT, 16 YRS.
VIRGINIA BARBER, 11 YEARS**

April 20, 2002 - A scholarship and selection committee meeting was held at the Thomas Restaurant in Forest Park, Ga. at 11:30 am. The selection committee reviewed applications and the following applicants will receive a scholarship award:

MARTIEL BABBITT MEMORIAL SCHOLARSHIP

\$1,000.00 awarded to

Mr. William McLeroy

Hometown: Riverdale, Georgia

School: Southern Polytechnic University

Major: architecture

Sponsor: Bryan Stansell/Fulton Plumbing

\$500.00 awarded to

Mr. Raul Llorente

Hometown: Milledgeville, Georgia

School: Georgia College & State University

Major: Translation/Interpretation

Sponsor: Plumb-It-Co, Inc.

\$1,500.00 contribution to the

Construction Education Foundation of Georgia

to support the Plumbing Apprenticeship Program

2001-2002 CONTRIBUTORS TO THE WOMEN'S AUXILIARY OF THE PMA SCHOLARSHIP FUND:

Atlanta Mechanical Services - Mr. George R. "Rufus" Bross
Babbitt's Inc. Plumbing-Heating-Air Conditioning - Mr. Larry Babbitt

Carson Plumbing & Repair Co., Inc. - Mr. Chuck Carson

Christian Plumbing Works, Inc. - Mr. John J. Castanaro

Dupree Plumbing Company, Inc. - Mr. Mike Dupree

Gene's Plumbing Service, Inc. - Mr. Gene D. Lee

LECO Enterprises, Inc. - Mr. Earl Lively & Ms. Lindy Lively

Mulligan Fund - Mr. Johnny Parrott

Northwest Plumbing, Inc. - Mr. Jimmy Mahaffey

Plumb-It-Co., Inc. - Mr. Gordon Hamrick III

Plumb Works, Inc. - Mr. Jim Sabol

Professional Plumbing Company - Mr. Charles Weatherby

Stamar, Inc. - Mr. Bryan Stansell

A VERY SPECIAL THANKS TO MRS. VIRGINIA BARBER AND MRS. BETTY PARROTT. THEIR DETERMINATION, DEVOTION, AND DEDICATION TO THEIR RESPECTIVE COMMITTEES HAVE BEEN A CONSTANT SOURCE OF INSPIRATION.

TOTAL AMOUNT in the Women's Auxiliary PMA of Ga. Scholarship Fund after payment of scholarship awards: \$7,245.94

THANK YOU FOR YOUR CONTINUED SUPPORT. YOUR GENEROUS DONATIONS ARE DEEPLY APPRECIATED!!!

Mike Dupree of Dupree Plumbing Wins Grundfos Water Innovation Award

Grundfos Pumps Corporation of North America has awarded a Water Innovation Award to **Mike Dupree**, president of **Dupree Plumbing Company, Inc.**, here, in recognition of his work to bring water-efficient plumbing design to Atlanta.

Grundfos, a global pump manufacturer, introduced the Water Innovation Award program in 2002. The awards go to regional plumbing contractors and builders who recognize the importance of preserving our water resources and who have made effective, reliable, water- and energy-efficient solutions a core value in residential construction.

"Mr. Dupree is a long-time leader in this market for building new homes with water-efficient facilities, including hot water recirculation systems, which reduce the water demand of an average home by thousands of gallons per year," said Michael Easterley, National Sales Director for Grundfos.

The award will be formally presented at the June 2002 Annual meeting of the Plumbing & Mechanical Association (PMA) of Georgia, to be held at the Ponte Vedra Inn and Club, Ponte Vedra Beach, Fla., June 20-23, 2002. The ceremony is scheduled for the evening of June 22.

"Finding ways to use the water supply in Atlanta more efficiently is a critical challenge to the region, both during the current drought and beyond".

--- Mike Dupree

Mr. Dupree has been a plumber in the Atlanta market since 1968 when he joined the family business as a teenager and estimates that he has worked on thousands of residential construction and remodeling projects during that time.

Mr. Dupree's father Robert E. Dupree established Dupree Plumbing in 1956 with two employees and one truck. Dupree Plumbing is now one of the largest plumbing companies in Georgia, with more than 150 employees and partnerships with 75 builders and developers in metro Atlanta and North Georgia.

Dupree targets both residential and commercial plumbing projects, ranging from starter homes to million dollar custom estates to large commercial/industrial projects, averaging more than 3,000 permits per year. The company has offered repair and remodeling services since 1999.

"Finding ways to use the water supply in Atlanta more efficiently is a critical challenge to the region, both during the current drought and beyond," said Mr. Dupree. "I'm gratified for this recognition for what I've been able to do. Grundfos has been a great partner in this effort through the years, consistently producing new products and working with me on strategies to make homes more water-efficient."

FEDERATED FULL PAGE AD

Welcome New Members

On behalf of the members, directors, and officers of the Plumbing & Mechanical Association, we would like to publicly welcome the following members who have joined since our last annual meeting to their professional industry association.

Marietta Pontiac Buick GMC, **Randy Conner**, Marietta
Oatey SCS, **Bob Bender**, Cleveland, Ohio
Wyco Plumbing, **Lawrence Young**, Conyers
H & H Plumbing, Inc., **Paul Paramore**, Elberton
Snapper Industrial Products, **Don Snapp**, Atlanta
White's Plumbing Co., **Herbert White**, Stockbridge
American Mechanical Inc., **Doug Kersey**, Macon
Fouts Brothers Isuzu-GMC-UD, **Jason Smith**, Smyrna
Brannon Plumbing Services, Inc., **Mark Brannon**, Athens
Central Pump & Well, **Roger Williams**, Homer
Delta Sales Company, Inc., **Bob Morales**, Tucker
McNamara Isuzu Commercial Truck Ctr., **Stephen Hicks**, Tucker
Georgia Pacific Corporation, **Anthony Jackson**, Atlanta
Mainline Plumbing, Inc., **David George**, Atlanta
Nolan Hyde Plumbing Inc., **Nolan Hyde**, Rex
Childs Plumbing & Heating, **Bruce Childs**, Elberton
Harvey's Plumbing & Irrigation, **Nancy Harvey**, Bolingbroke
Bill Heard Chevrolet, **Dewey Easley**, Union City
Wolverine Brass, **Brett Hicks**, Fayetteville
Northpoint Plumbing & Tile, **Terry Cowan**, Alpharetta
T & E Plumbing & Drain Services, **Tommy Epps**, Hull
Riverside Ford, **Gus Wilson**, Macon
Greene Plumbing & Heating, **David Greene**, Macon
M.O. Seckinger, **Malcom Seckinger, III**, Savannah
Whitlock Plumbing Service, **Kenneth Whitlock**, Brooks
Nelson Plumbing, **Casey Nelson**, Athens
Jeff Allgood & Co., **Jeff Allgood**, Fayetteville
Pell Plumbing, **Jeff Pell**, Marietta
W. R. Bristow, **Jim Watson**, Marietta
PSI - Plumbing Sales Inc., **Jim Vandiver**, Acworth
Southern Plumbing Services, **Chris Posey**, Marietta
Eagle Plumbing & Maintenance, **Frank Beavers**, Stockbridge
Applied Technical Service, **Jeremy Cantrell**, Marietta

Planning for 2002-2003 "Tap In" Underway

One successful "Tap In" Tour & Campaign deserves another and the PMA leadership is happy to announce that Membership Consultant Felicia Morris has accepted the challenge to help the PMA Membership Committee make the second round of "Tap In" even more successful!

The Committee will meet in July to establish the new plan, determine the CE topics and solicit Tour sponsors. If you are interested in participating on the Committee, have a topic idea or would like sponsorship information, please call Felicia at the PMA office, 770-271-9876!

STAFF ANNOUNCEMENTS

We are sure you have noticed some new smiling voices on the PMA phone line. We are pleased to let you know that we have a few new folks who are eager to help provide you good service. These folks are part-time employees but they will be assisting with PMA affairs at some point.

Carla Sullivan will be assisting primarily in the areas of meetings, membership and education programming. Karen Stevens will be assisting with membership and meetings processing as well as handling initial telephone inquiries.

Two other cheerful voices you may occasionally encounter belong to Donna and Taylor Martin. Donna is Greg's better half and works with him when she is not driving "mom's taxi". Taylor is Greg and Donna's daughter. She will be helping out after school a few days a week.

We hope you enjoy working with these folks!

ENERGY CODE ANNOUNCEMENT

The Dept. of Community Affairs held a public hearing and workshop on the new Energy Code proposed for implementation Jan. 1, 2003. The hearing was held June 13 at Clayton College & State University, Morrow.

The State Codes Advisory Committee will vote on the proposed edition of the Energy Code at its July 25, 2002 meeting. For more information, contact Mike Lindsey at 404-679-4845 or mlindsey@dca.state.ga.us.

IMPORTANT DATES

August - Metro Atlanta Area: Final Date & Location TBD, "Toxic Mold Liability", Instructor: Rob Sumner, PMA Executive Director.

August - Columbus Area: Final Date & Location TBD, "Risk Management", Instructor: Tim Fezell of Federated Insurance.

September - Metro Atlanta Area: Final Date & Location TBD, "Effective Supervision", Instructor: Bob Beeland.

September 19, 2002 - Brunswick, GA, 6:00 - 10:00 pm, Hughes - Brunswick, GA, "Toxic Mold Liability", Instructor: Rob Sumner, PMA Executive Director.

October - Metro Atlanta Area: Final Date & Location TBD, "Did I Say What You Heard?", Bob Beeland.

October - Macon Area: Final Date & Location TBD, "Risk Management", Instructor: Tim Fezell of Federated Insurance.

OCTOBER 4-6, 2002 - PMA Fall Outing - Brasstown Valley Resort, Young Harris, GA.

Oct. 29-Nov. 2 - PHCC - Fall Convention at the Sheraton Centre Toronto, Toronto, Canada.

November 12, 2002 - Gene's Plumbing, College Park, GA, Tuesday, 6:00 - 10:00 pm, "Risk Management", Instructor: Ms. Jamie Williams of Federated Insurance.

November - Metro Atlanta Area: Final Date & Location TBD, "Excavation & Trench Safety", Instructor: Ms. B. J. Anderson of Construction Safety Consultants.

November - North Georgia Area: Final Date & Location TBD, "Competing I A New Era", Instructor Bob Beeland.

LETTERS

I really enjoyed the Tap In Tour programs for continuing education.

They gave me a lot of information that I am using and more that I will be using. I would like to thank you and your staff for doing such a great job for the PMA.

Steve McElhannon
S & S Plumbing, Inc.
Watkinsville

INSERT GEBERIT AD HERE